Safeguarding is everybody's responsibility

We all have a statutory duty to report any incidents where we have any cause to suspect that a child is suffering or is likely to suffer significant harm.





<u>Mrs Hammond</u> Pastoral Support Manager *<u>DSL</u>



Irs Garnham M Executive He Head Teacher

Mrs Garnham Miss Lewis

Head of School **DDSL Mrs Astley

ol Assistant Headteacher **DDSL



Mrs Mills Ms Tomkins SENDCo Executive **DDSL Business Manager



Mr Mount

Safeguarding Governor **DDSL

*DSL - Designated Safeguarding Lead **DDSL - Deputy Designated Safeguarding Lead

**DDSL

Report any concerns immediately to the designated officers named above.

Report any incidents or signs immediately in writing using the Cause for Concern form (available on the Safeguarding Board in the Staff Room) or online using 'My Concern'.

- It is NOT the responsibility of school staff, volunteers or visitors to form judgments or to make enquires of parents or others involved.
- The investigations are the statutory duty of others to perform.
- Tactfully and sympathetically listen to the concerns of the child. Do not ask leading questions (These allegations may lead to criminal proceedings and your actions could jeopardise police investigations).

In the event of the Head Teacher being suspected, report your concerns to the governing body. The Designated Officer from the Local Authority may be informed.

**DDSL

DO NOT go to the member of staff, volunteer or visitor

involved (if applicable).

Concerns can also be raised through the Northamptonshire Children's Trust on 0300 126 3000



Northamptonshire Children's Trust